

BBA - Human Resource Management

Program Requirements

A minimum total of 120 credit hours is required for the Bachelor of Business Administration (BBA) in human resource management. In addition to meeting the requirements of the WSU General Education Program (<http://catalog.wichita.edu/undergraduate/academic-information/general-education-program/>) and the requirements for all BBA programs (<http://catalog.wichita.edu/undergraduate/w-frank-barton-business/bachelor-of-business-administration/>) set by the W. Frank Barton School of Business, candidates for the BBA in human resource management must satisfy the following requirements of the curricular major:

All majors must contain at least 12 unduplicated credit hours. All minors must contain at least 3 unduplicated credit hours.

| Course | Title | Hours |
|---|---|------------|
| General Education | | |
| Select courses to meet General Education requirements ¹ | | 34-35 |
| College Requirements ² | | |
| Bachelor of Business Administration Core Requirements | | 27 |
| Advanced Standing Requirements | | 20 |
| Human Resource Management Major | | |
| HRM 466 | Fundamentals of Human Resource Management | 3 |
| HRM 665 | Employment Law | 3 |
| HRM 666 | Talent Acquisition | 3 |
| HRM 668 | Performance Management and Incentives | 3 |
| HRM 669 | Learning in Organizations | 3 |
| <i>Major Electives</i> | | |
| Select 6 credit hours from the following | | 6 |
| MGMT 462 | High Performance Leadership | |
| MGMT 460 | Designing Successful Organizations | |
| MGMT 463 | Building Remarkable Teams | |
| MGMT 464 | Change Management | |
| MGMT 662 | Managing in Diverse Organizations | |
| Other courses may be used as electives with advisor consent, including: | | |
| HRM 481 | Cooperative Education | |
| HRM 491 | Independent Study/Project | |
| HRM 690A-Z | Seminar in Selected Topics | |
| Open Electives | | |
| Select enough electives to reach 120 credit hours | | 17-18 |
| Total Credit Hours | | 120 |

A maximum of 3 credit hours of co-op may be used in the major.

¹ Required major courses may also count towards General Education requirements. Students will need to select additional electives to reach 120 credit hours required for graduation with assistance from an advisor.

² See the Bachelor of Business Administration (<http://catalog.wichita.edu/undergraduate/w-frank-barton-business/bachelor-of-business-administration/>) page of the catalog for a full explanation of these college requirements.

Applied Learning

Students in the BBA - human resource management program are required to complete an applied learning or research experience to graduate from the program. The requirement can be met by taking HRM 669 Learning in Organizations.

In this course, students are required to complete a semester-long training project for real existing businesses or designated group of trainees. The project allows students to apply the course concepts in a real, practical situations. Students can choose their target population or organization.