

## Notice of Nondiscrimination

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Wichita State University (WSU) does not discriminate in its employment practices, or in its educational programs or activities on the basis of age (40 years or older), ancestry, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation or status as a veteran. WSU also prohibits retaliation against any person making a complaint of discrimination or against any person involved or participating in the investigation of any such allegation. Sexual harassment, sexual assault, dating violence, domestic violence and stalking are forms of sex discrimination and are prohibited under Title IX of the Education Amendments Act of 1972, other federal law and WSU policy. The following persons have been designated to handle inquiries regarding WSU's non-discrimination policies: the Office of Civil Rights, Title IX and ADA Compliance, Associate Vice President, Courtney McHenry (Telephone: 316-978-3186), Title IX Coordinator (Telephone: 316-978-3186), or Equal Opportunity Coordinator (Telephone: 316-978-3186), each located at Wichita State University, 1845 Fairmount, Wichita, KS 67260, Shocker Success Center, Suite 017.

Individuals who believe they have experienced discrimination or retaliation in violation of this policy should contact the following:

- **Courtney D. McHenry, Ph.D., CAAP, CCEP, Associate Vice President and University Title IX Coordinator**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-5257  
Email: courtney.mchenry@wichita.edu
- **Linda Sims, Executive Assistant**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-3186  
Email: linda.sims@wichita.edu
- **Krystal Iseminger, M.A., ADACC, Director of ADA and 504 Compliance**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-3205  
Email: krystal.iseminger@wichita.edu
- **Preston S. Schroeder, M.A., Director of Investigations**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-3187  
Email: preston.schroeder@wichita.edu
- **Stephanie Hearnen, M.A., Assistant Director of Clery Compliance and Education**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-5184  
Email: stephanie.hearnen@wichita.edu
- **Holly Cole, J.D., Title IX and Civil Rights Investigator**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-5177  
Email: holly.cole@wichita.edu
- **Chelsah Penick, M.S., Title IX and Civil Rights Investigator**  
Wichita State University  
Shocker Success Center, Suite 017  
1845 Fairmount, Wichita KS 67260-0138  
Telephone: 316-978-5287  
Email: chelsah.penick@wichita.edu
- **Kansas Human Rights Commission (<http://www.khrc.net/>)**  
900 SW Jackson, Suite 568-South  
Landon Office Building  
Topeka, KS 66612-2818  
Telephone: 785-296-3206  
Fax: 785-296-0589  
Email: khrc@ink.org
- **Equal Employment Opportunity Commission (<https://www1.eeoc.gov/field/kansascity/>)**  
Gateway Tower II  
400 State Ave., Suite 905  
Kansas City, KS 66101  
Telephone: 800-669-4000  
Fax: 913-551-6957  
TTY: 800-669-6820
- **Office for Civil Rights, Kansas Office**  
U.S. Department of Education  
Office for Civil Rights  
One Petticoat Lane  
1010 Walnut St, Suite 320  
Kansas City, MO 64106  
Telephone: 816-268-0550  
Fax: 816-268-0599; TDD: 800-877-8339  
Email: OCR.KansasCity@ed.gov
- **Office for Civil Rights, National Headquarters**  
U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Dept. of Education Building  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
Fax: 202-453-6012; TDD: 800-877-8339  
Email: OCR@ed.gov