

BAS in Organizational Leadership and Learning

Admission

Prospective students interested in pursuing the BAS in organizational leadership and learning degree must meet all admission requirements by the WSU College of Education.

Program Requirements

A minimum total of 120 credit hours is required for the BAS in organizational leadership and learning degree and includes the 78 credit hours of major courses that must be completed with a minimum grade point average of 2.000. In addition to meeting the requirements of the WSU General Education Program (<http://catalog.wichita.edu/undergraduate/academic-information/general-education-program/>) and the requirements of the College of Education, students in the BAS in organizational leadership and learning degree choose from the following courses:

Course	Title	Hours
General Education		
Select courses to meet General Education requirements ¹		34-35
Major Core Requirements		
<i>Applied Learning and Experiential Learning</i>		
Select 9 credit hours from the following		9
LEAD 400	Leadership Practicum	
LEAD 600	Leadership Internship	
<i>Leadership Core</i>		
Select 12 credit hours from the following		12
LEAD 310	Principles of Leadership	
LEAD 421	Organizational Design and Engagement	
LEAD 422	Employee Motivation and Commitment	
LEAD 485	Organizational Studies and Leadership	
LEAD 751D	Organizational Ethics and Decision-Making	
<i>Skills Development</i>		
Select 21 credit hours from the following		21
LEAD 385	Exploring Nonprofit Organizations	
LEAD 405	Partnership Building for Leaders	
LEAD 435	Getting Things Done: Tools and Practices for Leaders in Action	
LEAD 440	Interviewing Principles and Techniques	
LEAD 450	Leadership Apprenticeship I	
LEAD 507	Managerial Leadership	
LEAD 520	Principles of Learning Environments	
LEAD 540	Leading for Creativity	
LEAD 550	Leadership Apprenticeship II	
LEAD 602	Human-Centered Service and Design	
LEAD 610	Collaboration and Leadership	
LEAD 618	Education and Workplace Training	
LEAD 625	Interpersonal Communication in the Workplace	

LEAD 751C	Legacy Leadership: Learning From an Organization's History
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Please see advisor for additional courses to choose from.

Concentration

Select one of the concentrations below, then select 36 credit hours from the courses listed for that concentration.

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Concentration: Education and Training

LEAD 405	Partnership Building for Leaders
LEAD 435	Getting Things Done: Tools and Practices for Leaders in Action
LEAD 499	Foundations of Training and Development: Crafting Transformative Learning Experiences
LEAD 520	Principles of Learning Environments
LEAD 618	Education and Workplace Training
LEAD 751A	Strategic Employee Engagement
LEAD 751B	Global Leadership
LEAD 751C	Legacy Leadership: Learning From an Organization's History
LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: Emergency and Public Service Leadership

LEAD 305	Emergency and Public Service Industry for Prior Learning I
LEAD 410	Emergency and Public Service Industry for Prior Learning II
LEAD 505	Emergency and Public Service Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: Hospitality Management

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: Administration and Supervision

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: Industrial Automation

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: E-Commerce Strategy

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU/WSU Tech UG certificates can be counted towards this concentration with approval.

Concentration: Corporate and Organizational Wellness

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III
LEAD 405	Partnership Building for Leaders
LEAD 421	Organizational Design and Engagement
LEAD 422	Employee Motivation and Commitment
LEAD 500	Dimensions of Wellness
LEAD 751D	Organizational Ethics and Decision-Making
CESP 334	Introduction to Diversity: Human Growth and Development
CESP 433	Learning Assessment and Evaluation Theory: Evidence-Based Instruction
EXSC 313	Exercise and Sport Nutrition
EXSC 328	Kinesiology

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Open Electives

Select enough electives to reach 120 credit hours	7-8
Total Credit Hours	120

¹ Required major courses may also count towards General Education requirements. Students will need to select additional electives to reach 120 credit hours required for graduation with assistance from an advisor.

Departmental Honors**Honors Admission**

Admissions requirements include:

1. Status as an OLL major;
2. Cumulative 3.250 GPA;
3. Complete departmental honors online application available on the OLL website (<https://wichita.edu/oll/>).

Honors Requirements

Students admitted to the OLL honors track must complete the following:

1. Maintain a 3.500 cumulative GPA in OLL coursework;
2. Enroll in and complete the honors assignments with a minimum of 12 credit hours of OLL coursework selected from the following options:
 - a. LEAD 310H Principles of Leadership Honors (3 credit hours)
 - b. HNRS 351 Survey of Leadership (3 credit hours)
 - c. LEAD 405H Partnership Building for Leaders Honors (3 credit hours)
 - d. LEAD 421H Organizational Design and Engagement Honors (3 credit hours)

e. LEAD 422H Employee Motivation and Commitment Honors (3 credit hours)

3. Create a honors reflective leadership statement geared towards the student's future career or graduate school goals.
4. Actively participate in facilitated meetings with other OLL honors students.

Applied Learning

Students in the BAS in organizational leadership and learning program are required to complete an applied learning or research experience to graduate from the program. The requirement can be met by completing LEAD 600 Leadership Internship. This culminating activity requires students to spend the equivalent of full-time employment in an appropriate organization where they document at least 640 hours.