

PADM - Public Administration

Courses numbered 100 to 299 = *lower-division*; 300 to 499 = *upper-division*; 500 to 799 = *undergraduate/graduate*.

PADM 350. Public Policy Processes (3).

Explores the fundamentals of the public policy process in the United States by providing an introduction to its traditions and perspectives. It explores different tools and fundamentals for how to think about complex public issues for which there are no easy answers to solve such challenges. The course provides students with new ways of conceptualizing democratic governance and problem solving.

PADM 351. Managing People in Government and Nonprofit Organizations (3).

Emphasizes the role of people in public and nonprofit organizations. It primarily covers the importance of human resources management to organizational environments, how federal and state laws dictate managerial strategies and policies, and the value of organizational culture to workplace dynamics.

PADM 352. Fiscal Responsibilities and Economic Challenges in Public Sector Governance (3).

Explores the role of government and the economy and how the two are inextricably linked. Informs students on how different types of tax structures affect governmental decision making and how different institutions influence the government's ability to tax and spend. Students are exposed to budget theories, basic budgeting analysis, and the relationships between local, state and federal governments in the public budgetary process.

PADM 405. Contemporary Issues in Democratic Governance (3).

An umbrella course created to explore a variety of subtopics differentiated by letter (e.g., 405A, 405B). Not all subtopics are offered each semester – see the course schedule for availability. Students enroll in the lettered courses with specific topics in the titles rather than in this root course.

PADM 550. Workshop (1-3).

An umbrella course created to explore a variety of subtopics differentiated by letter (e.g., 550A, 550B). Not all subtopics are offered each semester – see the course schedule for availability. Students enroll in the lettered courses with specific topics in the titles rather than in this root course. Prerequisite(s): departmental consent.

PADM 550A. Public Administration Issues (3).

Examines contemporary issues in public administration theory and practice, suitable for both MPA and undergraduate students. In this course, readings and assignments explore the values of public service and democratic governance in modern society. Current and comparative topics include privatization and contracting out, public service motivation theory and issues in public service workplace motivation, the use of AI and e-government in public service delivery, bureaucratic red tape, and administrative burden in citizen-state interactions. Prerequisite(s): departmental consent.

PADM 701. Public & Nonprofit Governance (3).

Designed to help students develop an understanding of: (a) the governmental and political complexities within which public administration operates; (b) the nonprofit sector-including its major public-benefit sub components-and its role in the public administration environment; and (c) challenges facing both public and nongovernmental actors. Students should develop a working awareness of the significant concepts and components of the governance, politics and institutions, that enables them to analyze forces of change in this challenging environment.

PADM 702. Research Methods (3).

Provides foundational and advanced knowledge and skills to prepare students to develop research studies and locate, appraise and apply age-related research to answer clinical questions. Emphasizes principles of evidence-based practice, research design and methodologies, framing research questions, and interpretation of basic and advanced statistics necessary to critically evaluate, interpret and apply age-related research to industry challenges. Fulfills the university's professional and scholarly integrity training requirement addressing research misconduct, publication practices and responsible authorship, conflict of interest and commitment, research ethics, data management, sharing and ownership.

PADM 709. Urban Economics (3).

Cross-listed as ECON 709, RE 709. Surveys the economic structure and problems of urban areas on both the microeconomic and macroeconomic levels. Stresses the application of regional economic analysis in the study of urban areas as economic regions. Prerequisite(s): ECON 201, 202, junior standing.

PADM 710. Managing Public Sector Organizations (3).

Cross-listed as POLS 710. Introduces students to foundational theories, major topics and managerial challenges facing public and nonprofit organizations today. Students leave this course with tools to recognize and solve organizational problems; to influence the actions of individuals, groups and organizations; and to lead successful public service organizations. Knowing how organizations work and how to work within them are the most powerful tools students can have. Consequently, many alumni say that they think about the ideas discussed in this course at work every day.

PADM 725. Human Resources Management (3).

Cross-listed as POLS 725. Surveys the major areas of management of human resources in the public sector. Includes hiring, training, evaluation and pay promotion policies. Emphasizes the laws governing public personnel management and the unique merit, equal employment opportunity, productivity, unionization and collective bargaining problems found in the public sector.

PADM 750. Public Administration Workshops (1-3).

An umbrella course created to explore a variety of subtopics differentiated by letter (e.g., 750A, 750B). Not all subtopics are offered each semester – see the course schedule for availability. Students enroll in the lettered courses with specific topics in the titles rather than in this root course. Prerequisite(s): departmental consent.

PADM 755. Special Topics in Urban and Public Affairs (1-3).

An umbrella course created to explore a variety of subtopics differentiated by letter (e.g., 755A, 755B). Not all subtopics are offered each semester – see the course schedule for availability. Students enroll in the lettered courses with specific topics in the titles rather than in this root course. Prerequisite(s): instructor's consent.

PADM 760. State and Local Economic Development (3).

Explores the roles of state and local governments and officials in economic development through the use of case studies. Examines financing in economic development from the perspectives of public purpose and community objectives.

PADM 765. Public Sector Economics (3).

Cross-listed as ECON 765. Examines theories of economic decision making and institutions, with a focus on how economic tools can be used to inform policy and management in the public and nonprofit sectors. Covers economic principles and discusses market failures and public policies intended to correct or alleviate market failure. Economic decision making tools for public and nonprofit management are also introduced.

PADM 771. Planning Process (3).

For students desiring to work in an urban planning agency or who will be involved in planning issues as an administrator at the city, county, state or federal level. Also for students seeking an understanding of the complex process of urban-related life. Examines the role of planning in solving human and environmental problems. Emphasizes the relationship between specialists, citizens and elective officials as participants in the planning process.

PADM 775. Legal Foundations of Public Management (3).

Exposes students to the legal principles which undergird the foundation of governmental operation and administration.

PADM 798. Independent Study (1-3).

For graduate students to pursue research in areas not normally covered in coursework. Repeatable for credit with departmental consent.

Prerequisite(s): departmental consent.