

# Master of Human Resource Management

The Master of Human Resource Management (MHRM) program addresses the need for skilled professionals who are well versed in the current theories and best practices of the field. In the program, students take a series of classes covering key human resource management (HRM) areas such as employee relations, staffing, training, legal environment and rewards. The program is targeted at practicing HR professionals who wish to advance in the profession as well as managers with HR responsibilities.

## Admission

Admission to the MHRM program is granted to applicants who show high promise of success in postgraduate business study. Previous academic training in business is not required for admission to the MHRM program. Applicants may have backgrounds in such diverse fields as engineering, liberal arts, education and health related areas. The specific content of a student's previous education is less important than evidence that the student has sound scholarship, strong personal motivation, and the ability to develop HRM leadership skills.

To be admitted to the MHRM program, an applicant must:

1. Possess an undergraduate degree;
2. Have a minimum GPA of 2.750 (out of 4.000) in the last 60 credit hours of coursework, including any graduate courses. Students with a lower GPA may apply with the GRE or GMAT score for consideration of probationary admission;
3. Submit a statement that articulates the applicant's reason for seeking admission to the program (500 words maximum); and
4. Submit a current resume.

## Program Requirements

The program consists of 30 credit hours. Twenty-one (21) of the credit hours are composed of seven required courses. The remaining 9 credit hours are composed of elective courses.

Course	Title	Hours
<b>Required Courses</b>		
HRM 665	Employment Law	3
HRM 803	Human Resource Analytics	3
MGMT 862	Organizational Behavior	3
HRM 868	Rewards	3
HRM 866	Selection	3
HRM 885	Strategic Human Resource Management	3
HRM 869	Talent Development	3
<b>Electives</b>		
Select 9 credit hours from the following		9
IB 836	International Business and Competitiveness	
BLAW 810	Law and Ethics for Business	
ECON 804	Managerial Economics	
MGMT 662	Managing in Diverse Organizations	
MGMT 885	Advanced Strategic Management	
MKT 803	Marketing Research	
DS 850	Operations Management	
MIS 874	Management Information Systems	
HRM 690A-Z	Seminar in Selected Topics	

HRM 750A-Z	Workshop in Human Resources
HRM 891	Directed Studies (repeatable for credit up to 6 credit hours)
<b>Total Credit Hours</b>	
<b>30</b>	

## Applied Learning

Students in the MHRM program are required to complete an applied learning or research experience to graduate from the program. The requirement can be met by creating a talent development project with a real organization in one of the required courses ( HRM 869 Talent Development).