

# Certificate in Human Resource Management Decision Making

The graduate certificate in human resource management decision making is designed to provide individuals who are currently working training in human resource analytics, rewards and strategic HRM.

## Admission

To be admitted to the HRM decision making certificate program, an applicant must:

1. Possess an undergraduate degree;
2. Submit a statement that articulates the applicant's reason for seeking admission to the program (500 words maximum); and
3. Submit a current resume.

## Program Requirements

The HRM decision making certificate consists of 12 credit hours. Nine (9) of the credit hours comprise three required courses. The remaining 3 credit hours are satisfied by completing an elective course. In addition to these requirements, students must meet the Graduate School's requirements (<http://catalog.wichita.edu/graduate/academic-information/types-programs-courses/certificate-residency-badge-programs/>) in order to earn this certificate.

Course	Title	Hours
<b>Required Courses</b>		
HRM 803	Human Resource Analytics	3
HRM 868	Rewards	3
HRM 885	Strategic Human Resource Management	3
<b>Electives</b>		
Select one of the following		3
MGMT 662	Managing in Diverse Organizations	
MGMT 885	Advanced Strategic Management	
HRM 665	Employment Law	
HRM 690A-Z	Seminar in Selected Topics	
HRM 750A-Z	Workshop in Human Resources	
DS 850	Operations Management	
BLAW 810	Law and Ethics for Business	
MIS 874	Management Information Systems	
MKT 803	Marketing Research	
IB 836	International Business and Competitiveness	
<b>Total Credit Hours</b>		<b>12</b>